

**Luther High School  
Conference of Delegates Meeting Agenda May 11, 2016 7:30 PM**

**1. Opening Devotion** **Chairman, Pastor Schultz**

**2. Mission Statement review**

**MISSION STATEMENT**

Luther High School provides a Christ-centered education that encourages and equips students for life and for eternity.

**VISION STATEMENT**

Luther High School desires that its students, mindful of baptismal grace, live the holiness that God gave to them in Christ.

**OBJECTIVES**

Therefore, Luther High School will keep Christ in higher education by:

1. faithfully proclaiming and applying the Word of God through the teaching of classes, life skills, and activities in accordance with the Lutheran Confessions.
2. promoting spiritual growth and maturity through the proper use of God's Law and Gospel
3. encouraging and training students to testify and witness to the Gospel of Christ throughout their lives
4. instilling a desire for knowledge, understanding and wisdom while taking "every thought captive and making it obedient to Christ." -- 2 Corinthians 10:5

- 3. Minutes** **Mr. Dan Kinstler**
- 4. Principal's Report** **Mr. Paul Wichmann**
- 5. Education Committee Report** **Mr. Chris Avila**
- 6. Finance Committee Report** **Mr. Charlie Handy**
- 7. Building and Grounds Committee Report** **Mr. Kyle Rupprecht**
- 8. Luther High Foundation Report** **Mr. Jim Mendell**
- 9. Friends of Luther & Good Steward Store Report** **Pastor Roger Sachs**
- 10. WELS Ministry of Christian Giving Report** **Mr. Harry Mears**
- 11. Master Planning Building Committee Report** **Mr. Don Fruit**
- 12. Master Planning Capital Campaign Committee Report-** **Mr. Greg Scriver**
- 13 Director of Mission Advancement Committee Report** **Mr. Steve Berg**
- 14. . WI Parental Choice (Voucher) Program Ad Hoc Committee Update**  
**Pastor Wassermann**
- 15. Old Business -**

## **16. New Business**

- a. BOC Nominations (Election in August COD Meeting)**
- b. Current Board members who terms expire in 2016:** Kyle Rupprecht is completing his second term on the Board and is not eligible for re-election.
- c. Current Board members eligible for re-election.** Dan Kinstler is completing his first term on the Board and would be eligible for re-election. Pastor Wassermann (who earlier completed a term for Pastor Wall) is now completing his first full term on the Board and would be eligible for re-election.
- d. Current Board member completing first term and moving out of the area:** Chris Avila has accepted the Call to serve as Principal at Red Wing, MN.
- e.. Nominations Committee:** Kyle Rupprecht, Dan Kinstler, Chris Avila, and Pastor Wassermann are asked to serve as the nominations committee.

## **17. Adjourn with Lord's Prayer**

# Luther High Conference of Delegates Meeting

May 11, 2016

## Principal's Report

Mr. Paul Wichmann

- A. Freshmen applications** 51 as of 5/3/16
- B. Self-Study Follow-up** -Long-range plan reports and addenda must be submitted to maintain accreditation. Please forward your suggestions to strengthen and support Luther High School's program of Christian education to Mr. Wichmann by May 20, 2016.
- C. Graduation Plans:** The graduation worship service will be held Sunday, May 29, at 2:00PM> The Class of 2016 has selected, *"But those who hope in the Lord will renew their strength. They will soar on wings like eagles, they will run and not grow weary, they will walk and not be faint."* (Isaiah 40:31) as their class verse. Pastor Pamperin (First, LaCrosse) will serve as speaker, and Pastor Bilitz (Luther High) will serve as liturgist.
- D. International Student Update:** Currently there will be four international students from China enrolled for the 2016-17 school year. We are grateful for the host families opening their homes to these students.
- E. Luther High ALICE Training April 8, 2016 Feedback**
- What went well?**
1. Officer Jahr and Dr. Wright provided informative overview of importance and concept of knowing and executing options when addressing armed intruder situation.
  2. Students were attentive and engaged in presentation and two practice scenarios
  3. Evacuation of the building and movement to Altra went smoothly
  4. Faculty served as crossing guards at Wilson Street
  5. Students were well behaved at Altra
  6. Taking attendance at Altra
- What needs improvement?**
1. Make sure all access doors to office and classrooms are locked
  2. Train more faculty members to access and utilize security camera system to monitor and share movement of intruder
  3. After barricading door stay out of sight as well as possible
  4. If you are not able to evacuate the building remain barricaded until police direct you
  5. Each group evacuating from Luther needs to identify themselves as such when entering Altra
- F. WELSSA or WRISA or both?** Changes in the timeline and structure of WELSSA prompt reconsideration of the merit of being dually accredited.

**G. Divine Call Updates:**

- 1** Mr. Chris Avila has accepted the Call to serve as Principal of St. John's, Red Wing. We thank him for his faithful service at St. Matthew's, Stoddard and on Luther High's Board of Control.
- 2** A formal request for a MLC graduate to serve as Varsity Volleyball Coach and instructor of Girls' Physical Education and English has been submitted to Pastor Prah, President of the Western Wisconsin District.

**Education Committee Report -**

**Mr. Chris Avila, Chairman**

- A. **Developing Formal Faculty Continuing Education Policy** – Finalized policy will be presented to the Board in the near future.
  
- B. **Dual Credits** – students are beginning to schedule dual credits with LHS and Bethany Lutheran College for the 2016-17 school year. At this time it appears there will be 3 students participating in this program.
  
- C. **Developing Formal Faculty Continuing Education Policy** – Finalized policy will be presented to the Board in the near future.
  
- D. **Staffing** – We are studying the staffing levels of the school to evaluate if the current number of instructors is adequate for our instructional needs. This evaluation will include extra-curricular duties as well. Some inquiries have been made for information.
  
- E. **1:1 Technology** – Chromebooks have been distributed to the Freshmen and Junior classes. Teachers are actively using the Chromebooks in their classrooms and the students are appreciative of the new technology.
  
- F. **Student/Parent Handbook, Athletic Handbook and Coaches Handbook/ Review** –.

**Conference of Delegates**  
**B&G Report**  
**May 11, 2016**

- A. ACE Roof:** The gym roof, especially along the north wall, has developed several areas of serious leaks. Derek Kasten, Interstate Roofing, met with the committee at our February meeting and recommended replacing the ACE roof with Firestone .060 mil EPDM fully adhered rubber roof system prior to adding the new addition. After the special BOC meeting March 3, the project will be included in the new building construction.
- B. Transportation:** First Student, our bus contractor, who lost the La Crosse School District contract to GoRiteway of Oak Creek, WI, will move out of the area. Our reduced rate has been based on the contractor's ability to run our routes before the La Crosse routes in the morning and after the La Crosse routes in the afternoon. If this will be possible with a new company is the big question. We have requested proposals from GoRiteway, Lamers, and Ready.
- C. Cell Tower:** The cell tower company has had no success securing a tenant. Deadline for them to make it operational is April 30. The tower and other support equipment must be removed by July 30. The existing Onalaska City ordinance requires removal of the foundation to 5 feet below grade. We have requested two exceptions to the ordinance: 1. Repurpose the foundation, as is, with an accessory structure such as a flag pole, cross, pole sign, or other form of art work. Electrical would stay. 2. Remove the foundation to 3 feet below grade, which matches our lease agreement with the cell tower company. The Plan Commission will recommend to the Onalaska City Council to approve both requests at its May 10 meeting. If we repurpose the foundation, the cell tower company will pay us \$6000 not to have to remove the foundation.
- D. Floor Machine:** We purchased a used Factory Cat floor machine when we built the 1999 addition. The machine has developed a noise in the main gear box. It also needs a new set of tires and rims. Estimated cost of repairs is \$1600. The machine quite frankly is worn out. I will have information and quotes on new machines. Estimated cost \$9,000 - \$14,000. We will look at 4 machines during the next 2-3 weeks.